

Genetic Information Nondiscrimination Act of 2008

The Equal Employment Opportunity Commission (EEOC), published its final regulations of the Genetic Information Nondiscrimination Act of 2008 (29 CFR Part 1635) on November 9, 2010. These regulations clarify and implement certain prohibited practices with regard to employees, former employees and job applicants.

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law.

To comply with this law, we are asking that all employees not provide any genetic information when responding to this request for medical information. 'Genetic information' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

I, _____ (print name), acknowledge that I received and read the notice concerning the Genetic Information Nondiscrimination Act and I agree to abide by the standards set forth therein.

Signature

Date